

~~CONFIDENTIAL~~

Review 7/2008

SJC

8/19/08 Reviewed and
unsealed at the

Sullivan County NH

Type of meeting: Board of Commissioners – Regular Business Meeting
Executive Session Meeting Minutes – Personnel Issue

Date/Time Tuesday – July 17, 2007; 4:05 PM

Place: Unity County Complex – Sullivan County Health
Care – 1st Floor Activities Room/Business Conf. Rm.

Attendees: Commissioner Ethel Jarvis – *Chair*, Bennie Nelson – *Vice Chair* and
Jeffrey Barrette – *Clerk*; Ed Gil de Rubio – *County Manager*; David
Laplante – *Landmark Health Care/Interim S.C.H.C. Administrator*; and
Sharon Johnson-Callum (minute taker).

AGENDA ITEM NO. 5.A. SULLIVAN COUNTY HEALTH CARE REPORT: MEDICAL DIRECTOR AGREEMENT

Mr. Gil de Rubio noted the last Medical Director agreement was for one year; and
approved in February. It was noted a copy of the new agreement draft was disbursed
earlier.

4:05 A motion was made, by Commissioner Barrette, to go into Executive Session,
for a personnel issue [RSA 91-A:3.II.c.] Commissioner Nelson seconded the
motion. Discussion – it was noted those in Executive Session would include
the three Commissioners, County Manager, Mr. Laplante. A roll call vote
was made. The motion carried, unanimously.

4:05 *The group left the Activities Room to convene in the Business Conference Room.*

Commissioner Nelson and Mr. Gil de Rubio provided a brief history on the Medical
Director position with the County, discussing the relationship with Dr. Hertford of Valley
Regional and County; and then with Dr. Catino, through Genesis. Mr. Gil de Rubio
noted the annual contract with Dr. Catino was \$48,000, and began 4-5 months ago. Mr.
Gil de Rubio noted the Board gave notice to Genesis in mid June, and Dr. Levy, with
Genesis, moved on and Foxx took over; Dr. Catino recently approached Genesis
requesting more money. It was noted that Dr. Catino is well liked by staff and resident,
he's become involved with the culture and training and has taken over, separately, the
DOC Medical Director work. Genesis would like to be able to provide an additional
\$20,000, making the agreement \$68,000. The 30-day notice clause was discussed. A
concern was expressed that Dori Barratt may leave, also, if Dr. Catino left. Mr. Laplante
feels \$68,000 is a lot for a Medical Director position. The group discussed the
termination clause of the agreement. Commissioner Barrette noted he'd be happy to
enter negotiations at end of the contract year. Commissioner Nelson concurred. Mr.
Laplante confirmed he'd meet with Dr. Catino, look at current market and relationships
with the hospital community and Valley Regional Associates In Medicine.
Commissioner Barrette noted he heard through one of the Delegates that Claire Bowen
[VRH President/CEO] is interested in talking with the County again. Commissioner

Barrette requested the County Attorney review the current Medical Director agreement. Mr. Laplante feels this is a good opportunity to consider involving several physicians of their choice for long term, short-term rehab, and long term skilled and orthopedic. The Board decided, pending the County Attorney saying they can walk with a 30-day notice, they'll need to revisit this at the end of the contract year. Mr. Laplante confirmed he'd meet with Dr. Catino within the next few days. Commissioner Nelson and Mr. Laplante recommended changing contract language to reflect a 30-day out. Mr. Laplante discussed another Landmark facility they were paying a Medical Director under \$40,000 and receiving all they wanted.

4:21 A motion was made, by Commissioner Barrette, to come out of Executive Session. Commissioner Nelson seconded the motion. There was no discussion. A voice vote was taken. The motion carried, unanimously.

Respectfully submitted,



*Jeffrey Barrette, Clerk
Board of Commissioners*

JB/s.j-c.

Date signed: 9/4/07